BLOGS

Sectional Test on the Occupational Safety, Health and Working Conditions Code, 2020 for CLAT PG

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1. How many Central Labour Acts are consolidated in the Occupational Safety, Health, and Working Conditions Code, 2020? a. 4

b. 11

c. 13

d. 15 **2. employees who work _____ days or more in a calendar year are eligible for paid annual leave under OSH Code 2020.** a. 100

b. 120

c. 150

d. 180 **3. Which of the following is a significant reform in the 2020 OSH Code?** a. Canteen facility in every establishments

b. Abolition of labour courts

c. Compounding of offences

d. Mandatory gratuity **4. The OSH Code 2020 mandates that employers to provide free annual health check ups to:** a. Every employee

b. Only hazardous workers

c. Only permanent employees

d. Class of workers prescribed by appropriate government **5. Under the Code, woman can be employed before 6 am and after 7 pm with:** a. No condition

b. With consent and prescribed safeguards

c. Only in non hazardous jobs

d. Only for managerial posts **6. Under the Code, appointment of safety officers is mandatory in a factory employing:**

a. 100 workers

b. 250 workers

c. 300 workers

d. 500 workers **7. The concept of "single registration, single licence, and single return" refers to the following under OSH Code 2020:** a. Variety of licenses for every compliance
b. Several monthly renewal returns
c. A single online licence and compliance return
d. No licence or registration is required. **8. Which of the following Acts is not subsumed under the OSH Code 2020?** a. The Factories Act, 1948
b. The Contract Labour Act, 1970
c. Industrial Disputes Act, 1947
d. Plantations Labour Act, 1951 **9.Which of the following comes under the definition of establishment under the Code?** a. Only factories
b. Only industrial establishments notified by government
c. Only establishments employing 20 or more workers
d. Any place where industry, trade, business, manufacture or occupation is carried on in which 10 or more workers are employed **10. Under the Code, an Inter-State Migrant Worker includes a person who:** a. Is recruited directly by employer or indirectly by the contractor in one state to work in an establishment in another state
b. Has come on his own from one State and obtained employment in an establishment of another State
c. Draws wages not exceeding the amount of rupees eighteen thousand per month
d. All of the above **11. Which welfare facility is mandatory where 150 or more workers are ordinarily employed?** a. Ambulance room
b. Canteen
c. Crèche
d. Shelter **12. Under the Code, the term "worker" includes:** a. Who is employed in the police service
b. Any person employed in any establishment to do any manual, unskilled, skilled, technical, operational, clerical or supervisory work for hire or reward.
c. Who is employed mainly in a managerial or administrative capacity
d. Who is employed in a supervisory capacity **13. Which of the following establishments is specifically covered under the Code?** a. Only factories
b. Only mines
c. Only plantations
d. Factories, mines, plantations, construction and other establishments **14. Assertion (A):**

Women cannot be employed at night under the Code.

Reason (R): The Code seeks to protect women's safety at the workplace. a. Both A and R are true, and R correctly explains A

b. Both A and R are true, but R does not explain A

c. A is true, but R is false

d. A is false, but R is true **15. Which of the following is not subsumed into the OSH Code?** a. Mines Act, 1952

b. Contract Labour Act, 1970

c. Building and Other Construction Workers Act, 1996

d. Payment of Wages Act, 1936 **Answers** (C) The Code consolidates 13 central labour laws including the Factories Act, Mines Act, Plantations Labour Act, Contract Labour Act etc. (D) According to Section 32 of the Code, Every worker employed in an establishment shall be entitled for leave in a calendar year with wages if he has worked one hundred and eighty days or more in such calendar year. (C) One major reform feature introduced by the OSH Code is Compounding of offences under Section 114 of the Code (D) Section 6 of the Code provides for the duties of the employers (B) According to Section 43 of the Code, women shall be entitled to be employed in all establishments for all types of work and they may also be employed, with their consent before 6 a.m. and beyond 7 p.m. subject to such conditions relating to safety, holidays and working hours or any other condition to be observed by the employer as may be prescribed by the appropriate Government. (D) Under Section 22 of the Code, the appropriate Government may, by general or special order, require any establishment or class of establishments to constitute in the prescribed manner a Safety Committee. And the employer shall also appoint such safety officers in every establishment which is a (a) factory wherein five hundred workers or more; or (b) factory carrying on hazardous process wherein two hundred fifty workers or more; or (c) building or other construction work wherein two hundred fifty workers or more; or (d) mine wherein one hundred workers or more, are ordinarily employed. (C) (C) (D) (D) Section 2 (zf) of the Code defines "inter-State migrant worker". (B) Section 24 of the Code provides for welfare facilitiesto be provided by the employer. Facilities of canteen in an establishment for employees shall be provided wherein one hundred or more workers including contract labourers are ordinarily employed. (B) (D) (D) Women can work at night with consent and safeguards. (D)